

# Preventing Harassment and Discrimination in the Workplace | CA Supplement

Content Outline – All Employees

| Module                | Learning Objectives   | # of Configurable Pages |
|-----------------------|---|-------------------------|
| California Supplement | <ul style="list-style-type: none"><li>• Identify additional characteristics protected by California law.</li><li>• Recognize real case law involving harassment, discrimination, and retaliation.</li><li>• Define abusive conduct under California law.</li><li>• Define as a form of sexual harassment under California law.</li><li>• Define a hostile work environment under California law.</li><li>• Recognize penalties and remedies for illegal conduct under California law.</li></ul> | 5                       |