

# Accommodating People with Disabilities

## Course Outline – All Employees

Module	Learning Objectives	# of Configurable Pages
<b>Introduction</b>	<ul style="list-style-type: none"><li>• Receive a brief introduction to the course content.</li></ul>	2
<b>Protected Individuals</b>	<ul style="list-style-type: none"><li>• Identify who is protected by disability laws.</li><li>• Identify what qualifies as a current disability versus a past or perceived disability.</li><li>• Define what it means to be a qualified individual living with a disability.</li></ul>	1
<b>Reasonable Accommodations</b>	<ul style="list-style-type: none"><li>• Define “reasonable accommodation”.</li><li>• Identify the process required to provide reasonable accommodations.</li><li>• Identify the limits of reasonable accommodations provided by an institution.</li><li>• Define what qualifies an accommodation as “reasonable”.</li><li>• Explain how to protect individuals’ privacy when determining and implementing reasonable accommodations.</li></ul>	2

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## Course Outline – All Employees

Module	Learning Objectives	# of Configurable Pages
Conclusion	<ul style="list-style-type: none"><li>Receive a brief summary and conclusion of the course content.</li></ul>	8